doyle | group

Contract-to-hire

You need to fill tech roles quickly and efficiently. That's where we come in.

When looking for specialized skills, we have the experience and knowledge to identify the right consultant for your team.

Short-Term Commitment, Long-Term Potential

Leverage The Doyle Group's ("DG") expertise to fill contract-to-hire positions.

5. Employment Begins
Candidate begins employment working for client; will remain on DG's payroll with DG to cover all necessary insurances unless consultant is converted to work as the client's employee.

4. Pre-employment Screening Process
Once the offer has been accepted, DG completes necessary final steps including drug and background investigation.

1. Complete Vetting of Candidates
From sourcing to reviewing resumes and conducting initial screenings, DG handles the complete vetting of candidates.

2. Present Most Qualified Candidates
We present only the most qualified and best-matched candidates for client interviews.

3. Select Final Candidate
You make the final decision with insights and guidance from DG, as needed.

The duration of a contract-to-hire position we target can vary from a minimum three to four months to being indefinite, but they most commonly run from six to twelve months. In nearly all situations, the client will have an opportunity to convert the consultant to a full-time hire in a manner that meets their unique needs at the time.

To see success with contract-to-hire positions, it is vital to work with our sales team and recruiters who take the time to understand your company and its culture so they can place candidates who have the most potential to be aligned with your long-term workforce goals.

Key Benefits

- No ongoing overhead or lengthy budgeting process required
- Option to hire full-time
- Compatibility for company and candidate without large commitments
- Expedite the hiring process
- Access highly specialized expertise for any project duration

We don't find average—we recruit exceptional.

At the Doyle Group, we focus on the People, the Place, and the 'ing.'

1. People

We listen to what candidates are search*ing* for in their professional lives and seek to understand what inspires them because we truly care about them as individuals and treat them like valued clients.

2. Place

We spend time learn*ing* about our clients' company culture by walking the halls, meeting the staff and understanding what success looks like in the role so we can determine who will be the best fit for their project or permanent placement.

3. ing

We believe in committ*ing* considerable time and resources into vetting each candidate and getting to know who will best serve our clients' needs. We put our reputation on the line in search of perfecting the candidate/client match.

Areas of Expertise That DG Has Successfully Placed

Digital Solutions
Web / Mobile / UI/UX

Project Management
Agile / PMI / OCM

Software Development
Architecture / Design / DevOps/ Test

Data & Analytics
DW / BI / MDM

Let us find your next hire to ignite your organization's technological achievements.

Whatever your technological challenges, we will find the right IT professionals to overcome them. We deliver skilled candidates with the personality, values and professional accomplishments to achieve your technology goals no matter how large or complex.

Let's Talk!

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